



Agenda

Kenora Public Library Board

Wednesday, Nov. 22, 2023 at 4:45 p.m.
In Person – Kenora Public Library

Call to Order

Respect and Acknowledgement Declaration

In the spirit of reconciliation, the Kenora Public Library acknowledges that we are on the traditional territory of the Anishinaabe and Metis of Treaty #3. The Kenora Public Library recognizes the importance of a strong relationship with Treaty #3 partners based on recognition of rights, respect, and co-operation. The library acknowledges the rich culture of Indigenous people and the subsequent injustices faced historically and today, and strives to be a safe resource for all people to learn, read, listen, and reflect, while respectfully and thoughtfully moving forward with collective healing and true reconciliation.

Declaration of Pecuniary Interest

On today's agenda or from a meeting at which a member was not in attendance.

Approval of Consent Agenda

- 1) Agenda for tonight's meeting
- 2) Minutes of the meeting held Wednesday, Oct. 25, 2023 at 4:45 p.m. including any closed meeting minutes
- 3) CEO Report to Nov. 15, 2023, and statistical reports for October 2023

Business Arising out of the Consent Agenda (Minutes, CEO Report)

- 1) OLBA Cut to the Chase – review

Correspondence

Finance

- 1) YTD Budget vs. Actual
- 2) TD Mutual Fund Statement July 1-Sept. 30, 2023

Other Committee Reports

Policy Committee –

HS-05-01 Health and Safety Program-reviewed
HS-05-02 Emergency Preparedness Policy-repeal
HS-05-02 Safety, Security, and Emergencies in the Library-NEW
HS-05-02-01 Health and Safety Emergency Phone #'s-NEW
HS-05-02-02 Emergency Evacuation Procedure-NEW
HS-05-02-03 Media Communications Procedure-reviewed
HS-05-02-04 Alarm Procedure-reviewed
HS-05-02-05 Critical Injury or Death Procedure-reviewed
HS-05-02-06 Fire Procedure-reviewed
HS-05-02-07 Natural Gas Leak Procedure-reviewed
HS-05-02-08 Power Outage Procedure-reviewed
HS-05-02-09 Missing Person Procedure-reviewed
HS-05-02-10 Suspicious Packages Procedure-reviewed
HS-05-02-11 Bomb Threat Procedure-reviewed
HS-05-02-12 Bed Bug Procedure-NEW
HS-05-02-13 Water or Flood Emergency Procedure-reviewed
HS-05-02-14 Weapon Procedure-NEW
HS-05-02-15 Emergency Closure Procedure-NEW
HS-05-02-16 Working Alone Procedure-NEW
HS-05-04 Bad Weather and Emergency Closings-REPEAL
HS-05-06 Bed Bugs-REPEAL
HS-05-07 Working Alone-REPEAL
HS-05-08 Mandatory Use of Mask or Face Covering-REPEAL
HS-05-02-13 Business Continuity Plan-REPEAL

New Business

2023 Student Salary Grid-updated

Other

1) Ontario Library Association/Ontario Library Service updates – Marj

Next meeting date: Wednesday, January ?, 2023

Adjournment

Chairperson