



## **Kenora Public Library Board – Minutes**

---

Date: Wednesday, Mar. 26, 2025  
Time: 4:45 p.m.  
Location: Kenora Public Library and Virtual - Zoom

Attending In Person: R. McMillan, B. Manson, A. Smith, C. Alcock, R. Marsh, A. Kasprick

Attending Virtually: C. Marginet, T. Fullmer, M. Poirier, J. Hansen, E. Kaldeway

Absent/Regrets: C. Moorley, S. Stasyna

### **Call to Order at 4:50 p.m.**

**Respect and Acknowledgment Declaration** – read by R. McMillan

**Declaration of Pecuniary Interest** – None declared.

### **Welcome**

### **Approval of Consent Agenda**

**#009-2025** moved by C. Marginet, seconded by B. Manson that the following consent agenda be approved:

1. Agenda for tonight's meeting
2. Minutes of the meeting held Wednesday, Feb. 26, 2025, including any closed meeting minutes
3. CEO Report to Mar. 19, and statistical reports for February 2025

### **Collective Bargaining Brief**

Robert Marsh, Director of Human Resources, Risk and Insurance and Avery Kasprick, Labour Relations, attended the meeting to provide a Collective Bargaining Brief. The Employer provided notice to Bargain on March 19, 2025, which starts the process of Collective Bargaining. Bargaining teams will be selected, a meeting will be scheduled for introductions, review the general process, ground rules and plan the schedule.

### **Business Arising out of the Consent Agenda (Minutes, CEO Report)**

Keewatin Branch Library Update –

Marj presented a deputation to City Council on March 4 requesting they prioritize the much-needed repairs to the Keewatin facility. She informed them of the unanimous resolution that the library board passed on Feb. 26 regarding the continuation of library services in Keewatin. City Council met on March 18, 2025, and were presented with options from Administration to address the roof, they are in favour of proceeding with the repairs to the Keewatin facility using contingency funds.

**#010-2025** moved by M. Poirier, seconded by J. Hansen that a thank you letter to Josie Beaumont be sent to acknowledge her effort in putting together the video that was viewed at the Committee of the Whole Meeting on Tuesday, March 4, 2025.

**#011-2025** moved by T. Fullmer, seconded by E. Kaldeway that the following Financial Reports be received:

1. YTD Budget vs. Actual
2. Kenora and Lake of the Woods Community Foundation – Annual Fund Statements (Agency Fund & James Burns Family Fund)

**#012-2025** moved by J. Hansen, seconded by B.Manson that the following individuals will represent the Kenora Public Library Board in the upcoming CUPE negotiations:

Tim Fullmer  
Carmen Marginet

**Other:**

- 1) Staffing Update – Due to a recent resignation, the Keewatin Part Time position will be temporarily vacant.
- 2) Valuing Ontario Libraries Toolkit (VOLT) – Social Return on Investment – Crystal has been working on the new Valuing Ontario Libraries Toolkit to determine the Social Return on Investment for the library service that we provide to the community.
- 3) Imagination Library – James Burns Family Fund

**#013-2025** moved by Tim. Seconded by Marj that the Kenora Public Library Board use the annual grant disbursement from the James Burns Family Fund to assist with the cost of literacy programming, including the Dolly Parton Imagination Library program in the City of Kenora and direct any donations made to support Imagination Library to the James Burns Family Fund for Kenora Public Library, Arts and Culture to grow the fund.

- 4) Ontario Library Association update – Marj provided an update from Ontario Library Association. Everyone should be receiving an issue of OLBA Insider to your inbox shortly. Safety concerns in libraries across the country continue to escalate. Two library branches in Saskatchewan have recently closed in order to provide further safety measures and training for staff.

**#014-2025** moved by C. Marginet that the meeting adjourns at 5:35 p.m.

**Next meeting date: Wednesday, April 26, 2025**